

TERMS AND CONDITIONS

By participating in the 'Challenge Award Prize' (Application or Challenge Fund) for grants (Grants), each person who applies or is nominated (Applicant) accepts and agrees to be bound by the following terms and conditions.

1. Introduction. The Varkey Foundation (VF) empowers teachers and supports an enabling environment for innovative teaching, working holistically to equip the human ecosystem for education and supporting teachers to work to the best of their ability and to improve the teaching profession.

Over the next five years the VF commits to catalysing a global, sustainable change in the way teachers are trained, treated and perceived. Our catalytic partnerships with ambitious organisations with scaleable, context-relevant ideas are key to progressing this aim.

The VF Challenge Fund provides grants to partner organisations that offer innovative solutions in support of our mission. The Challenge Fund seeks to support a small number of early-stage initiatives in their endeavours, with individual grants of up to \$50,000 available to help build the capacity of teachers and to strengthen the status of the teaching profession. In the last two years the Challenge Fund has formed the basis of a dynamic and committed network of global partners and the VF is seeking to expand this community.

On the basis of our portfolio and areas of growing interest, the VF is particularly interested in receiving proposals which address the following:

- The recruitment and retention of teachers
- Influencing public policy and discourse with regard to the teaching profession
- School leadership and management
- Support to teachers and school leaders in Fragile and Conflict States (FCAS) and emergency situations, and
- Existing and emerging challenges for teachers and school leaders

Following the submission of proposals by 10th January 2018, successful applications will be notified by 2nd February 2018.

2. Eligibility.

To be eligible, an Applicant must:

- Be a registered NGO / Charity & non-profit organisation;
- Be at least eighteen (18) years old at time of entry;
- teach or provide educational support to students between the ages of 5 and 18;
- not be prohibited from participating in the Application or receiving the Grant under applicable law;
- not have a criminal record; and
- not have conducted themselves (by act or omission) in such a way as to bring the teaching profession or VF, its affiliates, or their respective directors, officers, employees, agents, and subsidiaries ("VF Parties") into disrepute (as may be determined at the sole discretion of VF).
- Previous applicants and winners are eligible to apply.

Please note that the VF will not fund:

- Applicants who do not demonstrate clearly how the proposed innovation will contribute to raising the status and capacity of the teaching profession.
- Applicants seeking funding to cover costs as part of an existing programme. While the VF will consider funding to introduce innovations in existing programmes if there is a clear rationale (for instance, responding to contextual changes or an identified programme gap), the Challenge Fund is not designed to fill funding gaps or provide "top up" financing.
- Applicants who do not adequately define the proposed project's geography, duration, and phasing. This does not have to be in the form of a detailed Workplan, however.

4. Selection Criteria.

The judges will evaluate Applications based on the following criteria:

1. Context of organisation: including geographic interest, level of funding, and strategic focus;
2. Project rationale: including problem identification, clarity of proposed pathway to change;
3. Project quality: including proposed partners, demonstrable understanding of the innovation being proposed, clearly thought-out challenges; and
4. Project sustainability and potential for scale-up: including financial sustainability, use and communication of pilot results, quality of evidence gathered during pilot.

5. Selection Process.

The selection process will take place between 11 January 2018 - 1st February 2018. Responses from all judges will be collated and stored. Following the finalisation of the winners on 15th February 2018 the team will send feedback to each applicant based on the scoring template. Following initial selection provisional winners will be subject to a rigorous Due Diligence process, including the submission of two (2) references, and will receive the final notification by 16 February 2018. Unsuccessful applicants will be notified, with feedback, by the beginning of March 2018.

6. Post-selection.

The Grant will be paid in equal instalments over a fixed period of up to one year, subject to any tax or other withholding required under applicable law.

- Funds will not be made available before 01 April 2018 and are subject to the VF receiving a detailed monitoring and evaluation plan.
- Clarification questions may be put to applicants, which may result in slight revisions to proposals.
- The winner/s must promptly provide evidence of expenditure of the Grant if requested by VF.
- The winner/s must be willing and available to attend the Global Education and Skills Forum (GESF) on March 19-20th 2018, in Dubai. All costs will be covered by VF.

- For a period of two (2) years after the awarding of the Grant to the winner/s, the winner must be willing to participate in the VF's network as a representative of the Challenge Fund, as required. This shall include but not be limited to attending events, speaking to the media, undertaking training and other commitments outside of working hours, on weekends and/or on holidays. VF will pay for and arrange all travel and accommodation.

Grantees must also commit to:

- Partner with the VF by supporting and contributing to outreach and advocacy activities as required (likely to be joint press releases, interviews, providing co-branded content and media for distribution etc.)
- Provide reasonable access to the project for monitoring purposes and fully engage with management requirements over the period of funding
- Participate in the Challenge Fund network through sharing of resources, regular updates, and provision of advice and support

Conditions and Limitations:

- Applicants will not be reimbursed for any costs incurred in connection with submitting the Application.
- VF is not responsible for lost, late or misdirected entries.
- Upon submission, Applicants grant VF a non-exclusive, irrevocable, royalty-free and worldwide license to use and modify the Application, in whole or in part, for commercial and other purposes, without any payment or other consideration, for use in any media now known or hereafter discovered, in perpetuity, to the extent legally permissible.
- By applying to the Grant, each Applicant forever discharges and releases the VF Parties from any and all liability, claims, causes of action, suits, and demands of any kind (Claims) arising from or in connection with the Application and Grant. Applicant also indemnifies the VF Parties from all Claims arising from third parties in relation to Applicant's participation in this Application and Grant, use of the Grant in any way or the breach of any of these terms and conditions by the Applicant.
- Applicants represent that they have: (i) all intellectual property rights to all of the content of their Application materials and (ii) the authority to submit these materials and to grant the license described herein. Applicants shall fully indemnify the VF Parties for all third party Claims arising directly or indirectly from breach of this representation.

- Applicants agree to the use of their name and likeness in publicity without notice or any additional compensation, except where prohibited by law. The winner acknowledges that VF has the right to publicise and broadcast the winner's name, voice, and likeness, the fact that they won, and all matters incidental thereto. VF is not obligated to attribute an Application to the Applicant who submitted it.
- At VF's discretion, Applicant may be required to provide proof of compliance with any of these terms and conditions.
- Any personal information not included in the Application materials collected in connection with this Grant is solely for the purpose of Grant administration and will be collected, used, and maintained according to VF's Privacy Policy which can be found at: <https://www.varkeygemsfoundation.org/privacy>.
- Grantees will be solely responsible for any and all taxes incurred by their participation in the Application and Grant. VF will report or withhold any individual winnings in accordance with applicable law.
- Notwithstanding any other provision of these terms and conditions, VF reserves the right to: (i) desist from paying any and all Grant money and/or (ii) require the successful applicants to return any money already disbursed if, at any point after the Grant is awarded it is discovered that: (A) any of the Application material was false or misleading in any way, (B) the winner was not in fact eligible, (C) that any of these terms and conditions have otherwise been breached, (D) the Grant is used for any purpose that may bring the teaching profession or any of the VF Parties into disrepute (as may be determined at the sole discretion of VF), or any illegal activity or political activity.
- During the term of the Grant, the winner shall not conduct themselves (by act or omission) in such a way as to bring the teaching profession or any of the VF Parties into disrepute (as may be determined at the sole discretion of VF).
- These terms and conditions are subject to modification by VF in its sole discretion.
- This Application is void where prohibited or restricted by law. Each of these terms and conditions is subject to applicable law.
- This Application and the Grant and these terms and conditions shall be governed by the laws of England and Wales, without regard to any conflicts of law principles. Any and all claims or disputes arising out of or in connection with this Application and the Grant or these terms and conditions shall be subject to the exclusive jurisdiction of English courts.



A maximum of \$50,000 is available per grant